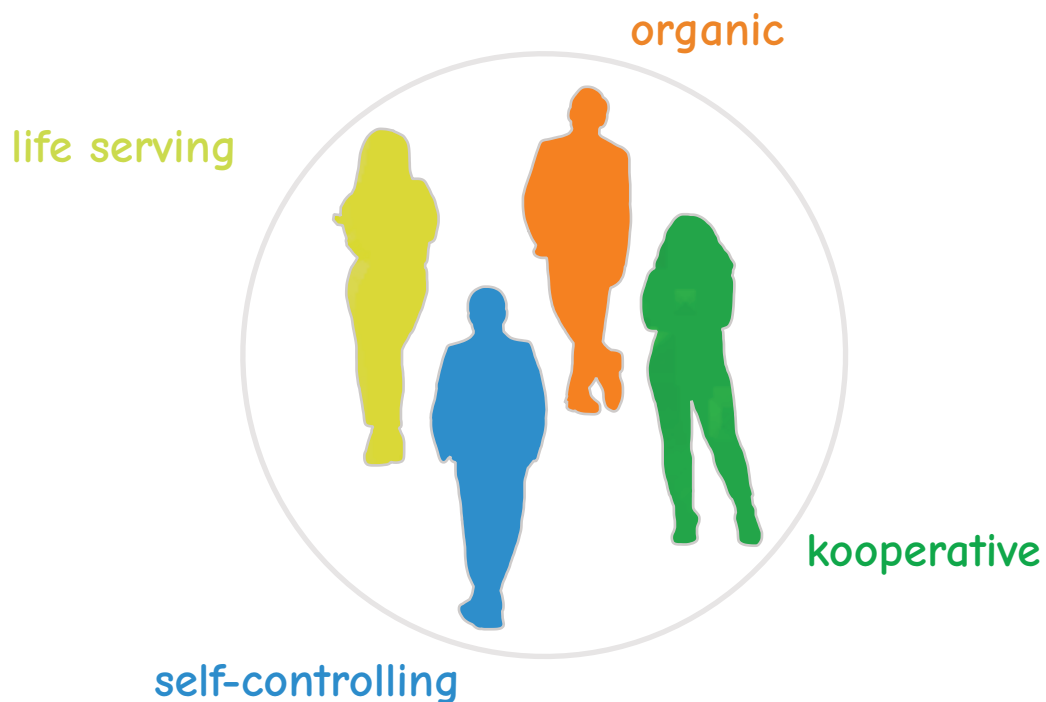


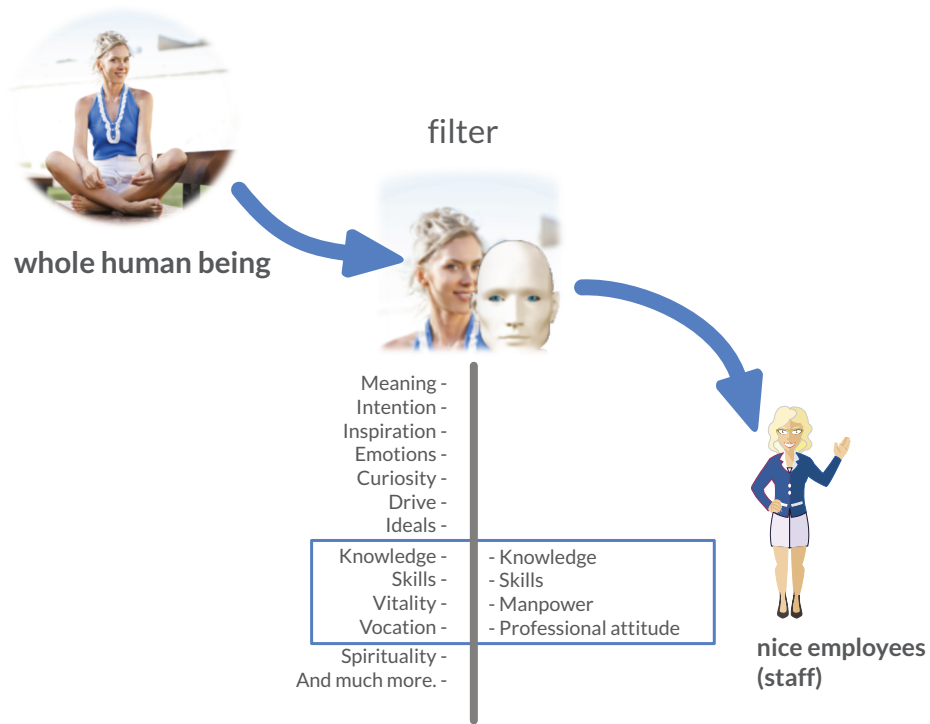
The Team is the Boss

Success through
self-organization



The NVC-plus Framework

Working with humans beings instead of staff



The 6 hurdles of self-organization

How does a team
overcome the hurdles on
the way to caring self-
organization?

NVC-pus Framework - the 6 hurdles

How do we achieve a caring team
culture?

1. cultural change

Do all of us have an appropriate
level of sensitivity for us and the
project?

2. emotions and intuition

How do we resolve our relevant
conflicts and tensions
appropriately?

3. conflicts and tensions

Do we already understand enough
methodologically to get started
and scale up?

4. method of self-organization

Do we have the tools we need to
organize our project ourselves?

5. tools for self-organization

How do you organize larger
projects and self-organize with
several teams?

6. integral management of self-organized teams

Three ways of working together

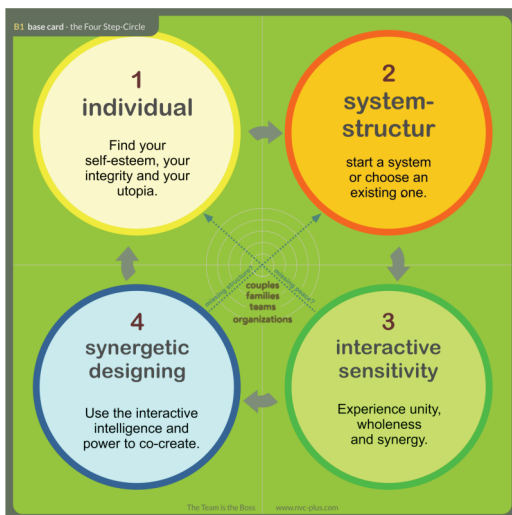
- Coexistence
- Passive togetherness
- Active togetherness

A self-organizing team is unbeatable.

Levels of organizedness



The Four-Step-Circle



Practical tools and models



Integral Management

- StrategyMaps
- NVC-plus Matrix
- Diskurs Circle

Self-organized teams are the future. But every team has 6 hurdles to overcome on the road to success. These are described in detail here and many practical tools are provided. With integral management, several teams and even a company can self-organize on eye level.



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